



Health Services Manager
Full time
Kaikōura Health Care Ltd/Health New Zealand

- Are you an experienced and passionate leader with an interest health?
- Are you looking to create meaningful, positive impact?

Ko wai mātou | About Us

Kaikōura Health Te Ha O Te Ora is seeking an innovative and experienced Manager to make a meaningful impact – leading our integrated General Practice and Rural Hospital Team to ensure high-quality care is delivered to our community.

Mō te tūnga | About the role

This is an opportunity to play a crucial role in the efficient and effective management of our services, providing not only stability but innovation and creativity to lead and evolve our growing services.

- Day-to-day operational management and oversight alongside the Administration and Nursing Team Leaders
- Empowering staff to work at the top of their scope through effective leadership and people management
- Drive continuous improvement to improve patient experience and increase practice efficiency
- Financial management including budgeting, pay management, reporting and business planning
- Service wide leadership, contributing to the organisation's future

Mōu | About you

To grow and be successful in this role, you will ideally bring:

- 5 years of experience in a general practice management role or similar healthcare management/leadership position
- Strong business and financial acumen
- Excellent communication and interpersonal skills
- Proven track record of leading and developing high-performing teams
- Curiosity and critical thinking to drive continuous improvement and commitment to service excellence
- Ability to lead through change, solve problems and foster a positive team culture
- Proficiency in the use of a variety of software and other relevant technology

Ngā āhuatanga kei a mātou | What we offer

Located at the Northern end of Canterbury, Kaikōura Health Te Ha O Te Ora offers a wide variety of services to our local community. Our integrated Family Health Centre provides a fantastic mix of general practice, rural hospital medicine and allied health providing seamless wraparound services. Our team is committed to delivering high-quality care and improving the well-being of our community. We are a values-driven organisation that prioritises innovation, collaboration, use of Tikanga and Te Reo Maori and a patient-centric approach to healthcare.

Our new Manager will enjoy:

- An inclusive, friendly team

- A fast paced environment, with no two days the same
- Excellent remuneration – negotiable dependent on experience
- Opportunities for professional development
- Great Location

Mō Kaikōura

Fishing, biking, hiking, surfing and boating are all within arm's reach while good coffee and restaurants are also here to be enjoyed within our seaside settlement. If you are passionate about leadership and enjoying all that Canterbury has to offer, then why not combine the two and join us at Kaikōura Healthcare!

Take a look at the following videos to learn more about us and what Kaikōura has to offer.

- [Uniquely Kaikōura– In our nature](#)
- [This is Kaikōura](#)
- [Rural Hospitals; Kaikōura Health Te Ha O Te Ora](#)
- [Kaikōura Healthcare](#)

Me pēhea te tukutono - How to apply

To apply, or request further information and/or an application pack including position description, please contact Michelle Ormsby on 03 319 3501 or email michelleo@kaikourahc.co.nz.

Applicants must hold NZ Residency or a valid NZ Work Visa (please include a copy with your application).

Applications close on Monday 6 April 2026. All applications will be treated with the strictest confidence.